

Position available in Sociology of Organizations

This new position at the Sciences Po Center for the Sociology of Organizations aims to strengthen its on-going research program on recent developments of organizations.

Applications are invited from candidates who are actively involved in the current renewal of research on organization theory and collective action. Organizations have become more network-based, less vertically integrated, and more distributed and polycentric. They are becoming both more global and local, and thus less national. The study and understanding of organizations requires mobilization of perspectives and lines of inquiry stemming from other sociological approaches, as well as the development of new methods of investigation.

Research activities

The candidate's research interests must be related to the new developments in organization theory and sociology and should include one of the following fields (in alphabetical order)

1/ Firms, markets and new economic sociology

- Analysis of the transformations of capitalism, relying on approaches developed by economic sociology, aimed at investigating the transformations of firms and the transformations of labor and goods markets.
- The study of different "conceptions of control," as well as different devices regulating exchanges.
- Comparative research on these changes in France, Europe and the United States.

2/ Interconnected dynamics between organizations and collective action

- The role of organizations and organizational perspectives in the development of collective action.
- How collective action affects organizations and their practices.
- The impact of collective action on the environment of organizations and their economic context.
- Cross perspectives on organization sociology and the sociology of collective action.

3/ Networks and new forms of interorganizational relationships

- Analysis of new forms of division of labor and allocation of tasks within and between spatially distributed firms.
- Analysis of the social costs linked to changes in organizational forms; changes which come in response to cooperation constraints and aim to obtain relevant institutional supports.
- Institutional transformations linked to these dynamics (emergence of new actors, new governance mechanisms).
- Differentiation along political, economic, and social contexts.

All candidates are expected to be familiar with methods and techniques that are both qualitative (interviews, observations, analysis of documents and archives, ethnographic

methods) and quantitative (statistical methods, network analysis, textual analysis, longitudinal analysis).

Teaching

In order to meet the needs of the recently reorganized Sciences Po teaching programs, candidates should be willing to teach classes in sociology (general sociology, sociology of organizations, economic sociology, sociology of social movements) and methodology (quantitative and qualitative methods) for undergraduate and graduate students. The ability to teach subjects beyond their research interests and to be familiar with the current international debates in the field of sociology would be particularly appreciated

Candidates should be completely fluent in English.

The successful candidate will be appointed to a junior or senior Sciences Po (Fondation Nationale des Sciences Politiques) faculty position.

Applications should consist of:

- a cover letter in English;
- a CV in English;
- a document of about ten pages, in English, presenting the most important research previously conducted by the candidate (field of inquiry, results, grants obtained) and his/her forthcoming research projects;
- Three principal publications (in PDF if possible);
- PhD diploma and the report of the dissertation committee (if applicable).

The selection committee (4 Sciences Po professors and 4 professors from other institutions) will meet in February in order to constitute a short list of no more than three candidates, who will be invited:

- to give a research seminar at the CSO (open to Sciences Po faculty);
- to have an interview with the selection committee;
- to meet Sciences Po senior staff members;
- to meet their future colleagues.

A ranking will be issued at the end of April/beginning of May 2010.

The successful candidate will take up his/her position at Sciences Po in September 2010.

How to apply

Applications should be sent to Edith Martine by January 31, 2010 at the latest.

- By email (edith.martine@sciences-po.fr)
- By post (must be postmarked on or before deadline):
Edith Martine
CSO
19 rue Amélie
75 007 Paris, France